

**TELECOMMUNICATIONS CONSULTANTS INDIA LTD.
(A Govt. of India Enterprise) TCIL BHAWAN
GREATER KAILASH, New Delhi – 110048**

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2008 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom and IT.

TCIL requires qualified and experienced candidates for the following posts :

1. Executive Director (Technical)

No. of Posts	: 01 (UR/OBC)
Scale	: Rs. 62,000-80,000 (E9 - IDA)
Essential Qualification	: B.E./B.Tech. in ECE/CSE or its equivalent (Regular) from a recognized University.
Desirable Qualification	: MBA or its equivalent will be preferable.
Age limit	: Maximum 55 years for General and 58 for OBC. as on 01.05.2017 (One year relaxation for internal Candidates).

Experience :

- Officers of Central Govt./PSU working in the pay scale of Rs. 37400-67000 (CDA – pre-revised 01.01.2006 scale) with grade pay of Rs. 10,000/- or in the pay scale of Rs. 51300-73000 (IDA – pre-revised 01.01.2007 scale) having minimum post qualification experience of 28 years out of which at least 10 years experience in the field of Project Execution and Business Development, Telecom & IT and at least four years in the scale of Rs. 51300-73000/- (IDA - pre-revised 01.01.2007 scale) or Rs. 37400-67000 (CDA- pre-revised 01.01.2007 scale) with grade pay of Rs. 10,000/-.

Or

Applicants having post qualification experience of minimum 28 years in reputed non-Governmental organizations out of which at least 10 years experience in the field of Project Execution and Business Development, Telecom & IT and four years should be as Head of Independent Business units. The package drawn for the last two years should not be less than Rs. 35 lakhs per annum in a company having annual turnover of more than Rs. 1000 Crores.

Job description :

- Strategic planning keeping in line with the technology changes

- Business/development in the areas of Telecom and IT with focus on Wireless Communication Systems including GSM/CDMA/LTE etc./Satellite Communication Systems/VSAT based networks/Data Communication Networks/Next Generation Networks (NGN)/Data Centre/Cloud Computing/e–Networks/Telecom Infrastructure.
- Development of technical partners, vendors & consortium partners in the Telecom/IT technology area for bidding and execution of projects, including market research and development.
- Execution and Management of National & International projects
- Should have a broad knowledge of various technologies with depth and expertise in at least one or two technologies.
- Should be able to access technology impact, upgradation and field scenarios.
- Knowledge of network management concepts and systems deployed.

2. Executive Director (TG)

No. of Posts	: 1 (UR/OBC)
Scale	: Rs. 62,000-80,000 (E9 - IDA)
Educational Qualification	: B.E./B.Tech. in ECE/CSE or its equivalent (Regular) from a recognized University.
Desirable Qualification	: MBA or its equivalent will be preferable.
Age limit	: Maximum 55 years for General and 58 for OBC. as on 01.05.2017 (One year relaxation for internal Candidates).

Experience :

- Officers of Central Govt./PSU working in the pay scale of Rs. 37400-67000 (CDA-pre revised 01.01.2006 scale) with grade pay of Rs. 10,000/- or Rs. 51300-73000 (IDA - pre revised 01.01.2007 scale) having minimum post qualification experience of 28 years out of which at least 10 years experience in Business Development, Consultancy & Project Management in the areas of Telecom/IT works and at least four years in the scale of Rs. 51300-73000/- (IDA pre revised 01.01.2007 scale) or Rs. 37400-67000 (CDA- pre revised 01.01.2006 scale) with grade pay of Rs. 10,000/-. Experience in Business Development and Commercial aspects will be preferable.

Or

- Applicants having post qualification experience of minimum 28 years in reputed non-Governmental organizations out of which at least 10 years experience in Business Development, Consultancy Project Management in the areas of Telecom/IT works and four years should be as head of Independent Business units. Experience in Business Development and Commercial aspects will be preferable. The package drawn for the last two years should not be less than Rs. 35 lakhs per annum in a company having annual turnover of more than Rs. 1000 crores.

Job description :

- Project development and strategic business alliances for Telecom/ICT Projects.
- Business Development.
- Preparation of tenders, bidding and execution of projects, including market research.
- Development of partners, vendors for bidding and execution of projects.
- Overseeing the proper execution of the projects.
- Technology tracking and to be aware of technological changes in the Telecom/IT/Civil field and to identify suitable areas for TCIL's diversification of business.
- International market Analysis for Tendering & Execution.
- Use of Project Management tools for management and monitoring of local and foreign projects.

3. Group General Manager (HRD)

No. of Post	:	01
Essential Qualification	:	MBA (HR)/PG Diploma in HR equivalent to MBA/MSW (Masters in Social Work) with HRM Specialization (full time) from Recognized University.
Age	:	Maximum 55 years as on 01.05.2017 (Age relaxation will be given as per Reservation guidelines)
Pay scale	:	Rs. 51300- 73000 (E8 - IDA)

Eligibility & Experience:

- For candidates working in Govt./PSU : The candidate should have minimum 25 years post qualification experience in HR functions of the Organization covering Performance Management, Leave Management, Recruitment, Promotions, Transfers & postings, Manpower Planning including Contract Manpower planning, Training etc. based on the Govt. guidelines. Out of 25 years experience, minimum 4 years working experience should be in the grade of Rs. 37,400-67,000 (CDA-pre revised 01.01.2006 scale) with grade pay of Rs. 8900 or Rs. 43,200-66,000 (IDA – pre-revised 01.01.2007 scale).

Or

- For candidates working in Private Sector : The candidate should have minimum 25 years post qualification experience in HR functions of the Organization covering Performance Management, Leave Management, Recruitment, Promotions, Transfers & postings, Manpower Planning including Contract Manpower planning,, Training etc. and should have the knowledge of Govt. guidelines for the above said functions. Out of 25 years experience, minimum four years working experience should be in the CTC of Rs. 25 lacs per annum in a company having its turnover of over Rs. 500 Crores.

Job description:

- Overall personnel management knowledge covering Performance Management, Leave Management, Recruitment, Contract Manpower, Promotions, Transfers & postings, Manpower Planning, Deputation, Training etc.
- Review and update HR Policies & Manuals based on the Govt. guidelines.
- Responsible for effective implementation of policies
- Strategic manpower planning for deployment in various projects in India and abroad.
- Planning and assessment of manpower & training needs keeping in line with the technology changes in the areas of operations of the Company and new areas of business development.
- Annual Performance Appraisal: Design and Develop formats for Annual Performance Appraisal for the employees.
- ERP oriented management of the HR operations
- Administering employee benefit programs
- Entire HR Generalist Profile

4. Group General Manager (Finance)

No. of Post	: 01 (reserved for OBC)
Essential Qualification	: CA/CMA from the Institute of Chartered Accountants of India/Institute of Cost Accountants of India (ICAI)
Desirable Qualification	: ACS from the Institute of Company Secretaries of India/ MBA (Fin.) from a reputed institution.
Age	: Maximum 55 years for General and 58 for OBC. as on 01.05.2017 (One year relaxation for internal Candidates).
Pay scale	: Rs. 51300- 73000 (E8 - IDA)

Eligibility & Experience:

- For candidates working in Govt./PSU: The candidate should have minimum 25 years post qualification experience in Finance & Accounts, out of which minimum 4 years working experience in the pay scale of Rs. 37,400-67,000 (CDA – pre-revised 01.01.2006) (with grade pay of Rs. 8900) or Rs. 43,200-66,000 (IDA – pre-revised 01.01.2007).
- Or
- For candidates working in Private Sector: The candidate should have minimum 25 years post qualification experience in Finance & Accounts, out of which atleast 4 years working experience in the CTC of Rs. 25 lacs per annum in a company having its turnover of Rs. 500 Crores.

Job description: The candidates should have extensive familiarity with modern systems of financial & Cost Accounting, management reporting, taxation, financial planning, budgeting & budgetary control, tender evaluations, financial appraisal of projects, fund management & tax matters, preparation & finalization of accounts and banking including forex management, issue of IPO & disinvestment etc. Candidates will have to liaison with financial institutions/banks, statutory auditors, CAG, Rating Agencies & Govt. Departments.

Necessary Instructions :-

1. **The last date of receipt of the applications is 26.05.2017.**
2. Candidates working in Govt. organization/PSU/TCIL shall apply through proper channel.
3. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
4. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form.
5. The posts advertised are meant for different locations in India/Abroad.
6. Incomplete/unsigned applications and applications received after the last date of receipt of applications will not be entertained and the application form in the prescribed format without the self attested copies of all relevant certificates (Educational, Professional, Date of Birth & Experience) will liable to be rejected.
7. Interested candidates should send their applications in the prescribed format to **“The Executive Director (IT & HRD), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi – 110048”** up to the last date of receipt of applications.